

2025

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Avary Holding (Shenzhen) Co., Limited

2025 Implementation Result of Business Ethics (Updated: March 2026)

Items	Status
1. Promoting Integrity Management Working Group	

Items	Status
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- rate.
- (4) The company has promoted business ethics and highlights the concepts of business integrity in 522 meetings.
 - (5) Over 1,208 suppliers participate and sign in the Sunshine Policy.
 - (6) In 2025, various internal and external training programs were held on topics such as integrity management, including training for new employees, quality management, professional skills, management capabilities, integrity and compliance regulations, ethical behavior, internal sensitive information, food safety and hygiene management, accounting systems, internal controls, significant information, insider trading, anti-corruption, ethical issue, etc., the total duration of these training sessions amounted to 152,000 hours, with more than 99

Items	Status
4. Integrity management and implementation with transaction partners	